

Engineering Placement (Year In Industry) 2026 – Knowledge Transfer

Focus: Engineering data, systems, and capability development

Department: Engineering	Company: AESSEAL plc	Job Ref. No:
Reporting to: Principal Engineer	Location: Rotherham - Mill Close	
Number of Vacancies: 1	Term: 12 months	
Start Date: August 2026	Application Closing Date: 30 June 2026	

Job Purpose

We are excited to offer keen Year In Industry placement student candidates a 12-month engineering placement for 2025, designed to provide a dynamic and immersive experience to help us improve the business from within the engineering function. This placement will focus on a dedicated engineering internship project aimed at transforming how we use our engineering data to drive our customer-facing business systems and product standardisation initiatives. The activities focus on a core part of supporting the company's digital roadmap.

Job Dimensions

Project Focus:

- The successful candidate will lead enhancement of our engineering data utilization, impacting our customer-facing business systems. This revolves around:
 - Developing and implementing data-driven solutions for product selection and specification.
 - Enhancing pricing and quotation systems.
 - Automating design systems and contributing to standardization efforts.

Technical Development:

- Throughout the placement, the successful candidate will gain in-depth knowledge of rotating equipment, specifically pumps and their sealing applications. This includes:
 - Understanding various makes, models, sizes, and applications.
 - Learning about user industries, legacy and modern standards.
 - Mastering mechanical seal selection, application, installation, and design fitment.

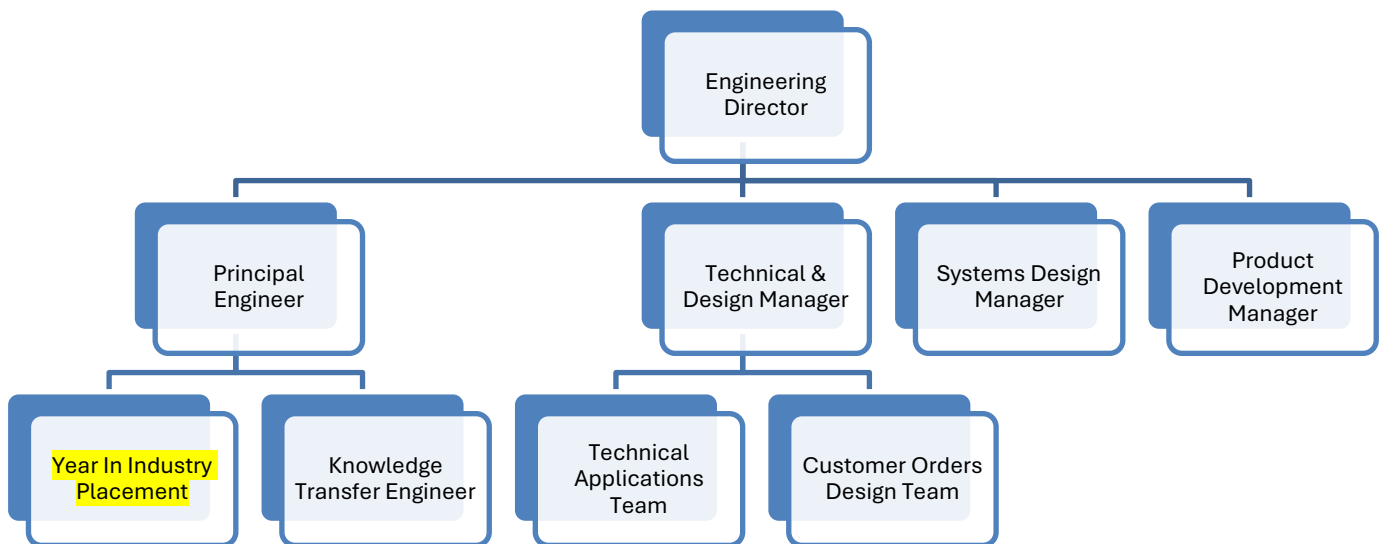
Data-Driven Problem Solving:

- Engage in data-driven engineering problem solving, utilizing analytical tools and methodologies to derive insights and solutions from engineering data.

Cross-Functional Collaboration:

- Work closely with departments such as Sales, Procurement, Manufacturing, and Business Assurance to ensure project success and compliance with customer specifications.

Organisation Chart



Skills, Knowledge and Experience

Education:

- University students pursuing a BEng or MEng (or similar) in mechanical, chemical, design engineering, or related fields with an option to take Year In Industry placement.

Skills & Knowledge:

- Strong grasp of engineering theory and practical application.
- Proficiency in mathematical, design, and practical skills.
- Technical versatility and attention to detail.
- Excellent communication skills, both written and verbal.

Character:

- Passionate about delivering exceptional customer service.
- Eager to contribute to continuous improvement.
- Curious, determined, and self-motivated.
- Positive, encouraging, and professional.

What Do We Offer?

- Opportunity to work with a team of highly qualified and motivated engineers.
- Experience in a successful and rapidly expanding company known for technology and innovation.
- Real-world job experience in a professional engineering environment, allowing you to earn while you learn.
- Insight into the full operational process of a global engineering company.
- Support for EngTech registration for future IEng & CEng applications with IMechE or other Professional Engineering Institutions.
- Potential for full-time employment upon successful completion of the degree course.

How to Apply?

To apply for this exciting opportunity, please provide an application cover letter explaining your interest in the placement and why you are suitable for the role, along with your CV. Submit your application via your university Placement Co-ordinator or contact placements@aes seal.co.uk.

The application process is expected to involve the following stages (subject to applicant numbers):

1. **Submission:** Provide your cover letter and CV with your application.
2. **Review:** Applications will be reviewed, and successful candidates will be contacted.
3. **Interview Stage 1:** Shortlisted candidates will be invited to an initial interview, which will include a screening aptitude assessment.
4. **Interview Stage 2 (Final):** Selected candidates will be invited to a final interview and asked to deliver a short technical presentation (details to be confirmed in advance).

Eligibility: Applicants must have the right to work in the UK at the time of application. Please note, we are not able to offer visa sponsorship for this placement.

We look forward to receiving your application and discussing this opportunity further.

AESSEAL plc, Mill Close, Rotherham, S60 1BZ

Email: placements@aes seal.co.uk, careers@aes seal.co.uk

AESSEAL® overview

AESSEAL® is part of the AES Engineering Ltd Group, a global engineering and reliability leader with sales exceeding £283 million. We design and manufacture mechanical seals and seal support systems that keep industry moving, and our innovations are engineered to minimise environmental impact, helping customers cut waste, save energy and combat climate change.

We're proud of an exceptional reputation and an equally strong commitment to social responsibility.

Careers at AESSEAL® are built on opportunity. We develop talent from apprenticeships upwards, give people room to grow, take on responsibility and progress into management roles.

Explore our day-in-the-life videos to meet the teams and see what your next role could look like. Employees are encouraged to make a difference beyond the day job, working with schools to inspire future engineers and entrepreneurs, sponsoring GUTS events, and driving our mission to achieve global Net Zero.

Our culture of excellence is recognised with 16 King or Queen's Awards and numerous ISO certifications across quality, health and safety, environment, cybersecurity and more. With year-on-year sales and profit growth, and over £61 million invested in facilities and machinery, AESSEAL® offers the resources, stability and ambition that make it a uniquely rewarding place to work.



Our core values

Our Purpose is to give our customers such exceptional service that they need never consider alternative sources of supply.

- We pursue excellence in order to continuously improve.
- We promote, embrace and manage change.
- We champion honesty and fairness.
- We are committed to protecting the environment.
- We create an environment where we are happy at work.

Our vision is to become the leading global reliability business, delivering solutions to help industries save water, energy, cut pollution, and create a better world.

Our focus - to us, the customer really is king. It is our focus on customer service and quality that has seen us grow year on year since we were established in 1979. Today we have 69 businesses from 108 locations, serving over 100 countries, and employ a global network of sales engineers and technical support specialists.



The benefits

At AESSEAL[®], we recruit and develop the most talented individuals, whether that's in engineering, sales, service, or support roles.

Working collaboratively across our global operation, we are one 'family' community, where teamwork is encouraged and clarity, mutual respect, and understanding are key. If you would like to find out more about our current vacancies and apprenticeship schemes, please navigate using the careers menu.

What are the benefits to working for AESSEAL[®]?

- Pension Scheme including Salary Sacrifice
- Aspire to Retire Scheme
- Life Assurance
- Length of Service Scheme (5 years, 10 years, 15 years, 20 years, 25 years, 30 years and 35 years)
- Mindful Employer – Supporting Mental Health
- Cycle2Work Scheme
- EV Car Scheme – partnered with Octopus Energy
- BenefitHub – exclusive discounts, rewards and cashback
- STAR Awards - £250 Amazon Voucher
- Sporting Tickets
- Westfield Health cover at discounted rates
- Help@Hand – Employee Wellbeing and Mental Health
- AES Tree Walk
- Free On-Site Parking and EV Charging Facilities

