



Apprentice Seal Repair Technician

Candidate Brief

Wetherby Road, Osmaston Park Industrial Estate, Derby, DE24 8HL

Email: Careers@aes seal.co.uk



ENVIRONMENTAL TECHNOLOGY

AESSEAL® overview



AESSEAL® is part of the AES Engineering Ltd Group, a global engineering and reliability company with sales exceeding £265 million. We specialise in the design and manufacture of mechanical seals and seal support systems. Our innovative products are designed to minimise environmental impact, helping to combat climate change.

At AESSEAL®, we take pride not only in our exceptional business reputation but also in our commitment to exceeding social responsibilities. We have a strong track record of developing talent within the organisation, providing apprentices and employees with opportunities to grow, take on additional responsibilities, and advance into management roles.

View our day in the life videos:

We actively encourage employee involvement in impactful initiatives, such as collaborating with schools to inspire the next generation of engineers and entrepreneurs, sponsoring GUTS events, and achieving global Net Zero. AESSEAL® is also a recipient of 15 Queen's Awards, plus numerous ISO certifications. The business has a track record of achieving year-on-year sales and profit growth and has invested millions of pounds in facilities and machinery which contribute to making AESSEAL® a unique place to work.



Our core values

Our Purpose is to give our customers such exceptional service that they need never consider alternative sources of supply.

- We pursue excellence in order to continuously improve.
- We promote, embrace and manage change.
- We champion honesty and fairness.
- We are committed to protecting the environment.
- We create an environment where we are happy at work.

Our vision is to become the leading global reliability business, delivering solutions to help industries save water, energy, cut pollution, and create a better world.

Our focus - to us, the customer really is king. It is our focus on customer service and quality that has seen us grow year on year since we were established in 1979. Today we have 69 businesses from 108 locations, serving over 100 countries, and employ a global network of sales engineers and technical support specialists.

C. J. Rea, Managing Director



The benefits

At AESSEAL®, we recruit and develop the most talented individuals, whether that's in engineering, sales, service, or support roles.

Our focus - to us, the customer really is king. It is our focus on customer service and quality that has seen us grow year on year since we were established in 1979. Today, we have 235 locations worldwide, supplying customers in 104 countries, and employ a global network of sales engineers and technical support specialists.

Working collaboratively across our global operation, we are one 'family' community, where teamwork is encouraged and clarity, mutual respect, and understanding are key. If you would like to find out more about our current vacancies and apprenticeship schemes, please navigate using the careers menu.

What are the benefits to working for AESSEAL®?

- Pension Scheme including Salary Sacrifice
- Aspire to Retire Scheme
- Life Assurance
- Length of Service Scheme (5 years, 10 years, 15 years, 20 years, 25 years, 30 years and 35 years)
- Mindful Employer – Supporting Mental Health
- Cycle2Work Scheme
- EV Car Scheme – partnered with Octopus Energy
- BenefitHub – exclusive discounts, rewards and cashback
- STAR Awards - £250 Amazon Voucher
- Sporting Tickets
- Westfield Health cover at discounted rates
- Help@Hand – Employee Wellbeing and Mental Health
- AES Tree Walk
- Free On-Site Parking and EV Charging Facilities



Job purpose



To acquire a comprehensive knowledge of mechanical seals and the refurbishment process

Job Dimensions

To encompass direct handling of products received for refurbishment including:
Strip down, measuring, assessing, inspecting, building, machining and testing.

Apprentice Seal Repair Technician

Job Title: Apprentice Seal Repair Technician

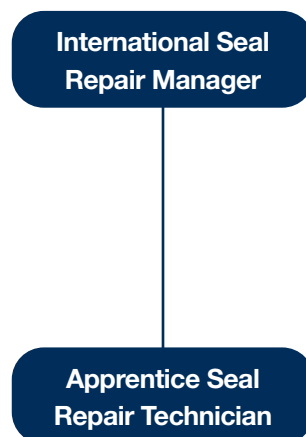
Department: Derby Workshop

Location: Wetherby Road, Osmaston Park Industrial Estate, Derby, DE24 8HL

Organisation: AESSEAL plc

Reports to: International Seal Repair Manager

Organisational Chart



1. To operate in accordance with Company Standards and apply sound engineering principles to ensure repeatable product and service quality.
2. A 'hands-on' role, the position will require the direct handling of products received for refurbishment (stripping, measuring, assessing, reporting, building and testing).
3. To produce written Condition Reports for both AESSEAL® and non-AESSEAL® products. These must be completed to a high standard and communicated in a timely manner.
4. To acquire a comprehensive knowledge of mechanical seals and the refurbishment process.
5. Where applicable, to record, share and protect acquired knowledge and practice, in keeping with developing the Company's intellectual property / capital.
6. When required, to offer support to the Derby operation.
7. To communicate any issues (technical, quality, commercial or delivery-based) to respective stakeholders in a timely and coherent manner.
8. To fully support excellent working practices, including:
 - Health, safety and environmental compliance.
 - Team behaviour.
 - Housekeeping.
 - Continuous improvement.
 - QuEST compliance.
9. To assume other responsibilities as required and work with colleagues to further the good performance of the Company

N.B This list is not exhaustive, the job holder is required to carry out reasonable tasks within their level of skill and ability.



Skills, knowledge and experience

Essential	Desirable	Personal Qualities
• Understanding of engineering (Mechanical) • Health and Safety awareness • Good IT skills • Attention to detail • Excellent communication and interpersonal skills	• Working with hand tools • Working within a Workshop environment • CAD skills, including an understanding of engineering drawings • Technical report writing • Working knowledge of Microsoft® Office	• Analytical abilities • Ability to demonstrate self-motivation and enthusiasm • Able to work using own initiative and work under pressure • Excellent level of written and spoken English

AESSEAL plc, Mill Close, Rotherham, S60 1BZ

Email: Careers@aesseal.co.uk

