Stock Control Supervisor

Stock Control Supervisor		
Department: Stores	**Company: AESSEAL plc**	**Job Ref. No:**
Reporting to: Stores Supervisor	**Location: Rotherham - Mill Close**	

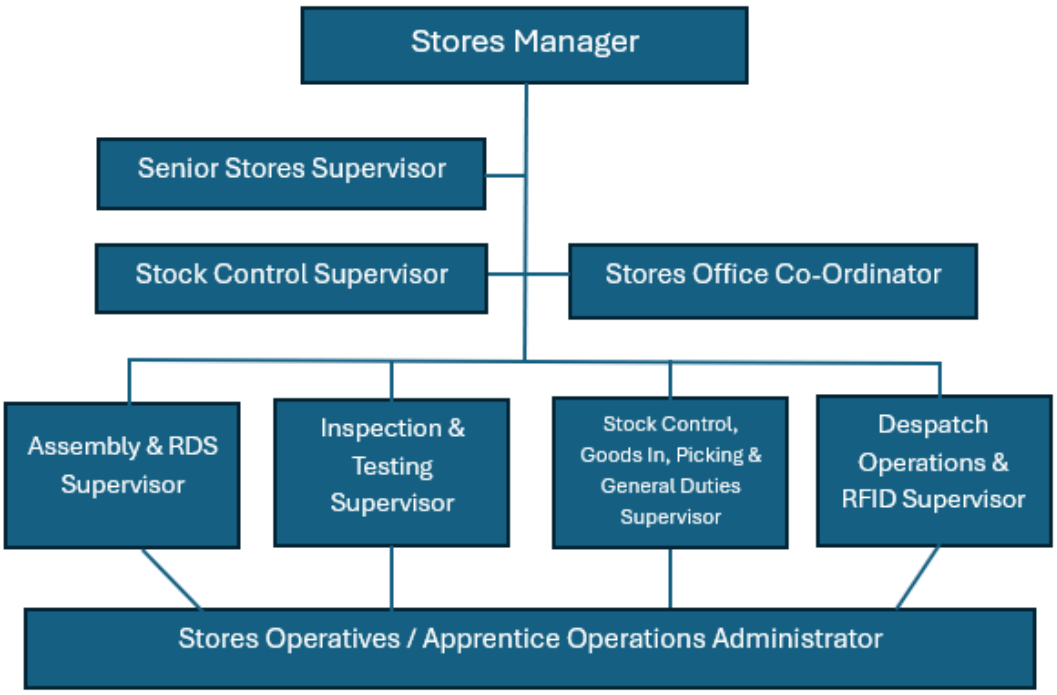
Job Purpose

To lead the Stock Control team and oversee inventory management activities across Stores, ensuring stock accuracy, effective governance and compliance with company procedures. The role is responsible for driving improvements in stock performance, investigating and resolving discrepancies, supporting operational efficiency and developing team members to achieve departmental and business objectives.

Job Dimensions

Responsible for stock control governance and inventory accuracy across Stores operations, including stock auditing, stocktaking, inventory reconciliation, discrepancy resolution, performance monitoring and the development of team members.

Organisation Chart



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Principal Accountabilities

- Responsible for stock control governance and inventory accuracy across Stores operations.
- Oversee stock auditing, stocktaking and inventory reconciliation activities to maintain accurate inventory records.
- Drive corrective actions to resolve stock discrepancies and improve stock accuracy performance.
- Support compliance with internal controls, audit requirements and warehouse best practices.
- Contribute to the continuous improvement of stock management processes and systems.
- Lead, coach and develop team members to support business objectives and individual growth.
- Drive operational excellence through process reviews, performance monitoring and continuous improvement initiatives.
- Ensure compliance with company policies, procedures and organisational values.

N.B this list is not exhaustive, the job holder is required to carry out reasonable tasks within the level of skill and ability.

Skills, Knowledge and Experience

Criteria	Essential	Desirable
Qualifications	• Good standard of education. • GCSEs (or equivalent), Grade 5 / C in Maths and English.	• Leadership or Management qualification. • Warehousing qualification. • Lean Six Sigma qualification.
Skills & Knowledge	• Experience analysing operational performance and implementing process improvements. • Strong leadership, coaching and team development skills. • Effective stakeholder management and cross-functional communication skills. • Ability to identify risks, solve complex problems and implement corrective actions.	• Knowledge of UK and international import/export regulations. • Understanding of freight procurement, carrier management and logistics cost control. • Customs compliance and tariff classification experience. • Lean, Continuous Improvement or Operational Excellence methodologies.
Experience	• Skills and knowledge of warehousing and stock control.	• Experience within a manufacturing or engineering environment.

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	• Supervising, leading or developing teams. • Managing inventory accuracy, audits and stock reconciliation activities. • Working with performance measures, KPIs and service delivery targets. • Driving continuous improvement initiatives.	
Character	• Proactive and results-driven, with a focus on delivering operational excellence. • Strong problem-solver who can make informed decisions and drive corrective actions. • Collaborative and able to build positive working relationships across all levels of the business. • Able to develop and motivate teams to achieve individual and business goals.	

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AESSEAL® overview

AESSEAL® is part of the AES Engineering Ltd Group,a global engineering and reliability leader with sales exceeding £283 million. We design and manufacture mechanical seals and seal support systems that keep industry moving, and our innovations are engineered to minimise environmental impact, helping customers cut waste, save energy and combat climate change.

We're proud of an exceptional reputation and an equally strong commitment to social responsibility. Careers at AESSEAL® are built on opportunity. We develop talent from apprenticeships upwards, give people room to grow, take on responsibility and progress into management roles.

Explore our day-in-the-life videos to meet the teams and see what your next role could look like. Employees are encouraged to make a difference beyond the day job, working with schools to inspire future engineers and entrepreneurs, sponsoring GUTS events, and driving our mission to achieve global Net Zero.

Our culture of excellence is recognised with 16 King or Queen's Awards and numerous ISO certifications across quality, health and safety, environment, cybersecurity and more. With year-on-year sales and profit growth, and over £61 million invested in facilities and machinery, AESSEAL® offers the resources, stability and ambition that make it a uniquely rewarding place to work.



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Our core values

Our Purpose is to give our customers such exceptional service that they need never consider alternative sources of supply.

- We pursue excellence in order to continuously improve.
- We promote, embrace and manage change.
- We champion honesty and fairness.
- We are committed to protecting the environment.
- We create an environment where we are happy at work.

Our vision is to become the leading global reliability business, delivering solutions to help industries save water, energy, cut pollution, and create a better world.

Our focus - to us, the customer really is king. It is our focus on customer service and quality that has seen us grow year on year since we were established in 1979. Today we have 69 businesses from 108 locations, serving over 100 countries, and employ a global network of sales engineers and technical support specialists.



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Stock Control Supervisor

The benefits

At AESSEAL®, we recruit and develop the most talented individuals, whether that's in engineering, sales, service, or support roles.

Working collaboratively across our global operation, we are one 'family' community, where teamwork is encouraged and clarity, mutual respect, and understanding are key. If you would like to find out more about our current vacancies and apprenticeship schemes, please navigate using the careers menu.

What are the benefits to working for AESSEAL®?

- Pension Scheme including Salary Sacrifice
- Aspire to Retire Scheme
- Life Assurance
- Length of Service Scheme (5 years, 10 years, 15 years, 20 years, 25 years, 30 years and 35 years)
- Mindful Employer – Supporting Mental Health
- Cycle2Work Scheme
- EV Car Scheme – partnered with Octopus Energy
- BenefitHub – exclusive discounts, rewards and cashback
- STAR Awards - £250 Amazon Voucher
- Sporting Tickets
- Westfield Health cover at discounted rates
- Help@Hand – Employee Wellbeing and Mental Health
- AES Tree Walk
- Free On-Site Parking and EV Charging Facilities

