



# Level 4 Sustainability Apprentice

## Candidate Brief

AESSEAL plc, Mill Close, Rotherham, S60 1BZ

**Email:** [Careers@aesseal.co.uk](mailto:Careers@aesseal.co.uk)



ENVIRONMENTAL TECHNOLOGY



# AESSEAL® overview



AESSEAL® is part of the AES Engineering Ltd Group, a global engineering and reliability company with sales exceeding £265 million. We specialise in the design and manufacture of mechanical seals and seal support systems. Our innovative products are designed to minimise environmental impact, helping to combat climate change.

At AESSEAL®, we take pride not only in our exceptional business reputation but also in our commitment to exceeding social responsibilities. We have a strong track record of developing talent within the organisation, providing apprentices and employees with opportunities to grow, take on additional responsibilities, and advance into management roles.

View our day in the life videos:

We actively encourage employee involvement in impactful initiatives, such as collaborating with schools to inspire the next generation of engineers and entrepreneurs, sponsoring GUTS events, and achieving global Net Zero. AESSEAL® is also a recipient of 15 Queen's Awards, plus numerous ISO certifications. The business has a track record of achieving year-on-year sales and profit growth and has invested millions of pounds in facilities and machinery which contribute to making AESSEAL® a unique place to work.



# Our core values

Our Purpose is to give our customers such exceptional service that they need never consider alternative sources of supply.

- We pursue excellence in order to continuously improve.
- We promote, embrace and manage change.
- We champion honesty and fairness.
- We are committed to protecting the environment.
- We create an environment where we are happy at work.

Our vision is to become the leading global reliability business, delivering solutions to help industries save water, energy, cut pollution, and create a better world.

Our focus - to us, the customer really is king. It is our focus on customer service and quality that has seen us grow year on year since we were established in 1979. Today we have 66 trading entities operating from 161 locations in over 100 countries, and employ a global network of sales engineers and technical support specialists..

C. J. Rea, Managing Director





# The benefits

At AESSEAL®, we recruit and develop the most talented individuals, whether that's in engineering, sales, service, or support roles.

Our focus - to us, the customer really is king. It is our focus on customer service and quality that has seen us grow year on year since we were established in 1979. Today, we have 230 locations worldwide, supplying customers in 104 countries, and employ a global network of sales engineers and technical support specialists.

Working collaboratively across our global operation, we are one 'family' community, where teamwork is encouraged and clarity, mutual respect, and understanding are key. If you would like to find out more about our current vacancies and apprenticeship schemes, please navigate using the careers menu.

## What are the benefits to working for AESSEAL®?

- Pension Scheme including Salary Sacrifice
- Aspire to Retire Scheme
- Life Assurance
- Length of Service Scheme (5 years, 10 years, 15 years, 20 years, 25 years, 30 years and 35 years)
- Mindful Employer – Supporting Mental Health
- Cycle2Work Scheme
- EV Car Scheme – partnered with Octopus Energy
- BenefitHub – exclusive discounts, rewards and cashback
- STAR Awards - £250 Amazon Voucher
- Sporting Tickets
- Westfield Health cover at discounted rates
- Help@Hand – Employee Wellbeing and Mental Health
- AES Tree Walk
- Free On-Site Parking and EV Charging Facilities



The position is located within the Business Assurance Department at our Global Headquarters in Rotherham. Coverage of other sites within the UK will be expected as part of the role. The Business Assurance Department assure compliance in Quality Assurance, Health and Safety, Environment, Corporate Governance and CSR.

The purpose of this job will be to assist in the quality assurance activities, daily administration and to support the sustainability team.

## Job Dimensions

This Company is a world-ranking specialist in the mechanical sealing industry, designing, manufacturing and distributing precision engineered mechanical seals and sealing systems.

The purpose of this role is to assist in quality and sustainability activities that take place within the Business Assurance Department. This role will also see interactions with other departments, such as Production, Inspection and Design on a day to day basis. The position is located within the Business Assurance Department at our Global Headquarters in Rotherham.

The job holder will be a self-motivated, with a keen attention for detail who will join the Business Assurance Department. The successful applicant will apply knowledge in a practical manner through the use of procedures and proven improvement tools and techniques whilst being able to converse on all levels.

Coverage of other sites within the UK may be expected as the role progresses.

## Level 4 Sustainability Apprentice Role

Job Title: Level 4 Sustainability Apprentice

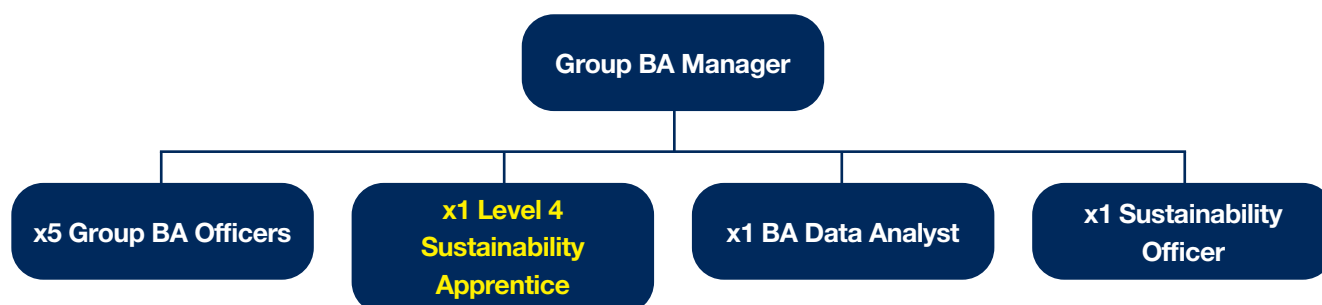
Department: Business Assurance

Location: Mill Close, Bradmarsh Industrial Estate, Rotherham, S60 1BZ

Organisation: AESSEAL plc

Reports to: BA Manager

## Organisational Chart



# Principle accountabilities

- A.** Carry out day to day departmental admin such as, but not limited to, completion of vendor questionnaires, compiling compliance certification and maintaining documentation.
- B.** Help collate information and publish management reports on MoPs (Measures of Performance) for the Business.
- C.** Promotion and adaptation of the continuous improvement approach.
- D.** Assist colleagues with incident investigations, audits and reports.
- E.** Assist with the monitoring and analysis of the relevant data associated with net zero and carbon accounting.
- F.** Assist in administration of waste management paperworkany potential hazards to relevant team leaders.
- G.** Assist in administration of producer responsibility calculations for packaging.

**N.B This list is not exhaustive, the job holder is required to carry out reasonable tasks within their level of skill and ability.**



# Skills, knowledge and experience

Criteria	Essential	Desirable
<b>Qualifications</b>	GCSE grade 5 and above in English, 7 in Maths, 6 and above in sciences.	Full Driver's license A level qualification
<b>Skills &amp; Knowledge</b>	Communication Self-motivated Analytical Teamwork I.T. literate (Word and Excel).	
<b>Experience</b>		
<b>Character</b>	Desire to provide exceptional customer service Eager to assist in the continuous improvement of the organisation Ability to promote, participate in Health, Safety & Environmental policies. Ability to promote, embrace and manage change Contribute to a happy working environment Effective communicator	

AESSEAL plc, Mill Close, Rotherham, S60 1BZ

**Email:** [Careers@aesseal.co.uk](mailto:Careers@aesseal.co.uk)

