



## Investment Policy To Prevent Global Warming

The health of the Earth is essential to not just business, but also species survival.

The Health, Safety and Welfare of all the stakeholders in our Group is the primary concern of the Board of AES Engineering Ltd.

The Group has consistently put sustainability projects first for capital investment and has now decided to debate and publish an investment policy to prevent global warming through technological change and investment decisions.

- Any sustainability project will be given priority over other capital investment with a similar Return on Investment.
- Any sustainability project with a reasonable chance of getting a Return on Investment of 8 years or less, should be brought to the attention of the AES Engineering Ltd. Board
- A written decision on any such project is mandatory within 3 months of project submission.
- All global business heads have local spending authority. Any sustainability project with a higher value should be immediately referred to the Board of AES Engineering Ltd.
- As a Board we undertake to use our personal and corporate presence to influence policy makers to legislate the requirement for such a policy for all businesses with more than 250 co-workers.
- Current or potential supplier input is welcomed, including their use of the global hotline where necessary.

The Board of AES Engineering Ltd. encourages the use of the global "hotline" on 0800-6525087 or visit <a href="https://aesseal.ethicspoint.com">https://aesseal.ethicspoint.com</a> to assist with the discreet implementation of this policy where necessary.

JARCA

C. J. Rea Managing Director

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