

健康和安全管理政策



AESSEAL®制造和维修各种机械密封和密封系统。

公司致力于维持一个健康和安全的工作环境，保障其员工以及受其目标和活动影响的员工的健康、安全和福利，并承诺履行法律和其他要求。

为实现这一目标，公司根据 ISO 45001 运行职业健康和安全管理体系，该体系将确保以系统的方法识别危害，在员工参与下评估风险，以确定适当和充分的控制措施，并特别致力于：

- 消除危害并降低职业健康安全的风。
- 遵守所有适用的健康和安全法规以及公司签署的其他健康和安全要求。
- 利用控制和条件的等级制度，将工作场所的疾病、事故和事件风险降低到合理可行的最低水平。
- 持续改进健康和安全管理体系，以提高健康和安全绩效，预防与工作相关的伤害和/或疾病。
- 在适当情况下，与员工和其他利益相关者就有关健康和安全事项进行协商。
- 坚持员工在发现可能导致伤害和/或健康不良的危险或危害情况时，应告知组织有关情况，如果无法作出改变，则应远离危险。
- 所有董事和经理都将在健康和安全方面发挥领导作用，以发展和保持积极的健康和安全文化。
- 支持员工实现健康和安全目标，并为员工提供相关的健康和安全信息、培训和指导。
- 提供足够的资源以实现上述目标。

公司的《质量、健康与安全、环境、保证和学习（Q-SEAL）手册》描述了用于设定目标、控制、审查和改进健康与安全绩效的管理体系，并通过适当的程序、作业指导书和/或培训予以实施和传达。本手册以及当前和更广泛的健康和安全目标可按需提供给相关方。

本政策将作为管理审查的一部分每年进行一次审查，仅在更新时重新发布。

C. J. Rea

总裁

AESSEAL® manufactures & repairs a wide range of mechanical seals and sealing systems.

The Company is committed to maintaining a healthy and safe working environment and safeguarding the health, safety and welfare of its employees and those affected by its objectives and activities with commitment to fulfil legal and other requirements.

To achieve this the Company operates an Occupational Health and Safety Management System in accordance with ISO 45001 that will ensure a systematic approach to identifying hazards, assessing risks with the participation of workers to determine suitable and sufficient control measures, and in particular commits to:

- Eliminate hazards and reduce OH&S risks.
- Complying with all applicable health and safety legislation and other health and safety requirements which the company subscribes.
- Reducing the risks of illness, accidents and incidents in the workplace to the lowest level reasonably practicable using the hierarchy of controls and conditions.
- Continually improving the health & safety management system to enhance health & safety performance for the prevention of work related injury and / or ill health.
- Consultation and participation, where appropriate, with employees and other relevant stakeholders with regards relevant health and safety matters.
- Insisting that where employees identify circumstances of danger or hazard, that can cause injury and / or ill health, they will inform the organisation of the circumstances and that where change is not forthcoming, that they remove themselves from the hazard.
- All directors and managers will demonstrate leadership in health and safety matters so as to develop and maintain a positive health and safety culture.
- Supporting employees to achieve our Health and Safety Objectives & providing relevant health and safety information, training and instruction for our employees.
- Providing adequate resources to achieve the above

The Company's Quality, Health & Safety, Environment, Assurance and Learning (Q-SEAL) Manual describes the management system used to set objectives and to control, review and improve health and safety performance and is implemented and communicated via procedures, work instructions and/or training, as appropriate. This manual, together with current and broader health and safety objectives will be made available to interested parties on request.

This policy will be reviewed on an annual basis as part of the Management Review and will be reissued only in the event of update.



C. J. Rea
Managing Director